National Computer Systems

NCS (National Computer Systems) has been a leading designer of personnel assessment systems used by government and private sector clients for more than 30 years. In addition to assessments and performance management systems, they also provide assessment scoring systems and interpretation services for professionals in human resources, education, health care, and clinical and industrial psychology.

NCS is a leading designer of personnel assessment systems used by government and private sector clients. The firm provides human resource management advisory services specializing in performance measures and the "Government Performance Results Act" (GPRA) and Information Management Reform Act. Since 1962, NCS has been providing state-of-the-art assessment design, global data collection services, computer systems, and advisory services to government agencies

The *Workforce Development Group of NCS*, which is located in Rosemont, Illinois, and Arlington, Virginia, offers London House™ and Campbell assessments, as well as SRA® skills assessments such as the Teamwork-KSA Test and the Thurstone Test of Mental Alertness (TMA™).

Workforce Development Group meets the full range of human resource assessment needs, including:

- Helping you identify individuals with the skills and attitudes needed to be productive employees
- Providing tools that help you identify employees promotable to key positions
- Helping you match an employee's skills with specific position requirements
- Helping you assess managerial potential
- Developing surveys to help improve performance of teams, leaders, and the entire organization
- Helping employers target training dollars more effectively
- Customizing or creating new assessments to meet employer's specific needs

Most recently, NCS has been working with selected federal agencies to design and implement competency-based, leadership, and technical readiness, job-specific personnel assessment systems. The assessment modules measure over 21 core competencies and 64 content areas that are critical for successful job performance for the 21st century. NCS works closely with the Office of Personnel Management, the National Academy of Public Administration and other professional organizations to provide federal agencies with validation personnel assessment tools for a range of applications. Currently, the firm provides valid assessment instruments for the following applications:

- identifying training, development, and career intervention needs
- to help identify training curriculum
- selection and screening assessments
- credentialing and accreditation
- job transition and redeployment, and
- succession planning

NCS is a world leader in providing web-based assessment and student registration systems. Through NCS's Virtual University Enterprises (VUE) the company is positioning itself as a world leader in electronic testing and web-based information services. The firm's human resources and performance management services are backed by over 30 years of expertise in data collection and data management solutions for complex, mission-critical information processing needs.

With over 3400 employees working at 16 major sites and 75 field offices, National Computer Systems has the resources and infrastructure in place to assist all federal and state government agencies. NCS has total revenues of over $400 million in 1997.

NCS currently services more than 40,000 customers, including:

- Departments of Education and Health and Human Services
- Departments of Veterans Affairs and Defense
- Department of Housing and Urban Development and Social Security Administration
- The Internal Revenue Service (IRS) and the U.S. Office of Personnel Management
- More than 30 State Departments of Education
- More than 50 federal government agencies
- More than half the Fortune 100

For more information about NCS visit their web site at ***www.ncs.com***, or ***http//assessments.ncs.com.*** or call Gregory Farrell, Director of Government Sales at ***(703) 284-5613***.

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